



*Is the work
you've so
carefully
organized
being done
according
to plan?*

Realignment: *Reinvesting in Efficient Operations*

At one time the roles and responsibilities within your company may have fit together like the pieces of a finely manufactured puzzle.

If you're like most companies:

Since that time the puzzle pieces have been drifting apart...the gaps are becoming larger...and you may have become less, not more, efficient.

It happens everywhere and in almost every organization.

The "little" changes and adjustments that make your employees work lives more comfortable are not always good for the company ... the bookkeeper who has the secretary write her narrative reports, the purchasing agent who lets the receiving department fill out purchase orders on the receiving dock.

In an effective "Re-Alignment" you can actually "see" the ways in which the work is actually being done. You can "see" the inefficiencies and reshape and restore those work processes to greater productivity.

Harrington Daniels Advisors will:

- Identify and map "who does what" in the office or on the floor.
- Identify the gaps and inefficiencies that are holding you back.
- Design the most cost effective distribution of tasks, roles and responsibilities.
- Assist your managers in implementing the re-alignment.

Efficiency Matters. Contact:

HARRINGTON DANIELS ADVISORS, LLC
1150 Washington Avenue, Suite 201
Grafton, Wisconsin 53024
262-376-9507 • www.hdadvisors.com